

**Memorandum of Agreement between the Township of Pohatcong
and the NJ State Policeman's Benevolent Association, Local 280
for the Pohatcong Township Police Department**

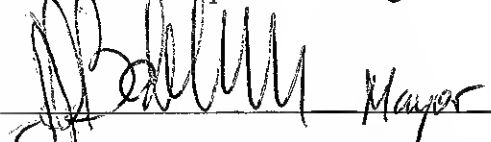

This Memorandum of Agreement amends the current 2008-2011 collective bargaining agreement.

This Memorandum of Agreement shall be subject to ratification by a majority of the full membership of both parties. The signatories of this agreement will recommend the same to their respective constituents without reservation.

This Memorandum of Agreement consists of the following:



- Effective 07/01/2011 the NJ State Policeman's Benevolent Association, Local 280 for the Pohatcong Township Police Department has agreed that members shall begin contributing 1.5 % of their regular base salary towards the cost of healthcare benefits.
- The Township of Pohatcong has agreed to a one (1) year extension of the current collective bargaining agreement (to expire 12/31/2012). This extension shall consist exclusively of a 2% base salary increment increase for all members effective 01/01/2012. All other terms and conditions of the current collective bargaining agreement shall remain full force and unaffected by the one (1) year extension.
- Absent a significant and unforeseeable economic situation which adversely impacts the township's fiscal budget and/or ability to provide for thorough and efficient police services, the Township of Pohatcong has no intention whatsoever in reducing departmental staff during the term of the Agreement.

For the Township of Pohatcong

 Mayor

Wendy L. Kutyma
Township Clerk

May 12, 2011
Date

For the Pohatcong Police, P.B.A. Local 280

 #13
DET.  #16

MAY 5, 2011
Date

approved 4-19-2011
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cc: A. Coppolla
-wk